



Counsellor

Position:	Counsellor
Program:	Violence Against Women
Contract:	Temporary part-time to September 30, 2018
Schedule:	Mondays, Tuesdays, Wednesdays and Fridays (one evening per week)
Location	Victoria Park Hub, 1527 Victoria Park Ave, Scarborough
Hours:	24.5 hours per week (3.5 days or 0.7 FTE)
Salary:	\$53,940 – \$66,437 Grade 8 BU
Application Deadline:	November 10, 2017, 5.00pm
File Number:	VAW #34-17 – with cover letter and resume
E-Mail:	hrdep@familyservicetoronto.org
Mail:	HR, Family Service Toronto, #202 – 128A Sterling Rd, Toronto, ON M6R 2B7
Web:	familyservicetoronto.org

Family Service Toronto (FST) helps people face a wide variety of life challenges. For over 100 years, we have worked with individuals and families destabilized by precarious mental health and/or socioeconomic circumstances, to achieve greater resilience and stability in more just and supportive communities. We achieve this through our direct service work of intervention and prevention which includes counselling, peer support and education; knowledge building; and system-level work including social action, advocacy, community building and working with partners to strengthen the sector.

The Violence Against Women (VAW) program, a department of FST, provides services for women from diverse contexts, who have experienced violence and abuse. Using a trauma-informed, intersectional feminist framework, women receive individual and group counselling, in a safe and supportive environment.

RESPONSIBILITIES:

- Provide assessment, safety planning, referrals, crisis intervention and individual counselling to women who have experienced abuse within the family and/or an intimate relationship.
- Provide program information, safety planning and referrals to women whose partners are participating in FST's Partner Abuse Response (PAR) program
- Provide intersectional, feminist counselling to a diverse population of women, including, but not limited to, women who are refugees or new immigrants and women who have been labelled with intellectual or developmental disabilities
- Provide trauma specific counselling to women who have experienced violence
- Provide therapeutic/psycho-educational groups for women
- Develop and provide educational workshops on topics related to the issue of gender-based and intimate partner violence
- Collaborate with women survivors and social service workers, to advance the rights of women experiencing violence
- Provide consultations and presentations and engage in networking activities regarding the

issue of family violence

- Contribute to program development initiatives within the team and across programs
- Work collaboratively within the team and colleagues across the organization
- Prepare written clinical assessments, case notes and related data, and correspondence in accordance with agency expectations
- Ensure the regular and timely recording of data as per agency and funder requirements
- Keep the Manager informed of matters of potential risk to FST (e.g., clinical, financial, reputational, legal risks)

QUALIFICATIONS:

- MSW, MA (psychology), M. Ed or equivalent combination of education and experience over a minimum five-year period. Foreign credentials and relevant experience will be considered.
- Registration in relevant college or registration in good standing with OCSWSSW, CRPO or registration submitted prior to March 31, 2017 and currently in process with the College of Registered Psychotherapists of Ontario
- Minimum of 3 years post-graduate clinical experience including therapeutic interventions, group work, and provision of educational programs for women
- Direct, in depth experience working with women who have experienced gender-based or intimate partner violence
- Experience working with women who have been labelled with an intellectual or developmental disability
- Experience working with refugees and/or new immigrants
- Knowledgeable about trauma informed, intersectional feminist counselling
- Experience/ability to deliver psycho-educational workshops for women
- Strong assessment, intervention and written documentation skills
- Demonstrated ability to manage multiple tasks and set appropriate priorities in a challenging environment

- Excellent (listening, written and verbal) communication skills
- Good computer skills
- Good knowledge of community resources and supports
- Demonstrated commitment to principles of cultural competency, social justice, anti-oppression, equity and inclusion

- Demonstrated ability to work in a team and independently
- Experience providing clinical support to volunteers and students
- Flexibility in hours of work, including working one evening per week
- Satisfactory criminal reference check with Vulnerable Sector Search completed within the past 12 months

We are committed to developing a diverse service team that reflects the diversity of the population who live and work in the City of Toronto. We actively encourage applicants from all equity seeking groups especially those with lived experience from racialized and or marginalized communities. Our goal is to attract, develop, and retain highly talented employees from diverse backgrounds allowing us to benefit from a wide variety of experiences and perspectives.

In accordance with Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005, and FST's Equity and Inclusion policy, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

We thank all applicants and will contact the individuals selected for an interview.

No phone calls please.