



Job posting: Counsellor

Counselling Services, Changing Lives

Temporary Contract Position

3 days per week - Mondays, Tuesdays and Wednesdays, including one evening per week (no flexibility on days).

November 24, 2016

Family Service Toronto (FST) helps people face a wide variety of life challenges. For over 100 years, we have worked with individuals and families destabilized by precarious mental health and/or socioeconomic circumstances, to achieve greater resilience and stability in more just and supportive communities. We achieve this through our direct service work of intervention and prevention which includes counselling, peer support and education; knowledge building; and system-level work including social action, advocacy, community-building and working with partners to strengthen the sector.

This position will provide counseling services. FST's Counselling Services offers counselling, psychotherapy and group work in various communities across the Greater Toronto Area. The Counsellor provides services for individuals, couples, families and groups. This Counsellor reports to the Manager, Counselling Services and is an integral member of the Counselling Service Team. We are committed to the development of a service team that reflects the diversity of the population who live and work in the City of Toronto. In applying please clearly identify how you meet the specific requirements outlined below.

Responsibilities:

- Provide culturally competent counselling to a diverse population
- Provide brief and medium term counselling services
- Provide sexual abuse trauma specific counselling
- Provide general counselling that includes trauma
- Provide excellent professional clinical assessments/recommendations, case notes and reports in a timely manner using a computer database
- Respond to emergency situations that may include suicide, self-harm, child abuse, domestic abuse or other life challenges
- Provide informed referrals to clients and remain up-to-date on community programs and services
- Provide services to clients of diverse sexual orientations and gender identities
- Provide services to clients from diverse ethno-cultural communities and to people who are marginalized
- Work with immigrants and refugees who have experienced trauma and dislocation
- Provide mental health workshops or groups (internal/external) as required
- Work collaboratively with students, volunteers and other staff across the organization
- Participate actively in program development initiatives and clinical consultation to ensure the provision of high quality service to clients
- Utilize clinical outcome evaluation tools and complete all the required program/agency evaluations/research in a timely manner

- Complete all duties within the allotted timelines, as per FST policies and procedures
- Act as a field practicum supervisor for Master's level students and supervise volunteers when required
- Represent and promote the interests of clients and FST on external committees and networks when required

Qualifications:

- M.S.W. M.A or M.Ed or equivalent combination of education and experience over a minimum five year period. Foreign credentials and relevant experience will be considered
- Registered Social Worker in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW) or registered member or eligibility to register with a regulated health profession that includes the qualification to practice psychotherapy
- Minimum of five years of clinical experience working with a variety of counselling interventions
- Demonstrated clinical training, experience and competence in:
 - brief therapy approaches
 - sexual abuse trauma specific counselling
 - general trauma counselling
 - integrating at least two clinical modalities into practice (e.g. EMDR, Narrative Therapy, Sensorimotor Therapy, Cognitive Behaviour Therapy, Solution Focused Therapy, Dialectical Behaviour Therapy)
- Demonstrated training and knowledge working with individuals, couples, families and groups
- Experience working with individuals identifying as lesbian, gay, bisexual, trans and queer
- Experience with marginalized and/or ethnically diverse communities
- Current knowledge of best practices in mental health (e.g. crisis de-escalation, suicide prevention, harm reduction, addictions, child abuse, and domestic abuse)
- Knowledge of professional responsibilities regarding the duty to report abuse
- Working knowledge of community resources in the City of Toronto
- Demonstrated clinical supervision from a Master's level clinical Supervisor
- Excellent listening, verbal and written communication skills
- Demonstrated ability to complete clinical recordings and other duties in a timely manner
- Good computer literacy and experience using a computer database
- Experience providing clinical support and consultation to Master's level students and volunteers
- Demonstrated ability to work in a team and independently
- Demonstrated commitment to principles of social justice, cultural competency, anti-oppression, equity and inclusion
- Satisfactory criminal reference check with Vulnerable Sector Search completed within the past 12 months

Location:

1527 Victoria Park Ave. and other locations as required by the program

Salary range:

\$53,940 - \$66,437 - Salary Grade 8, Bargaining Unit (pro-rated to time worked)

Deadline to apply:

No later than 5:00 p.m. on December 8, 2016

Interested applicants are invited to submit a letter of application and resume, quoting File **CS #32-16** and **please specify the day(s) that you are interested in.**

hrdep@familyservicetoronto.org

OR by mail:

Human Resource Services

Family Service Toronto

202-128A Sterling Road

Toronto, ON M6R 2B7

<http://www.familyserVICEToronto.org>

We actively encourage applicants from all equity seeking groups. Our goal is to attract, develop, and retain highly talented employees from diverse backgrounds allowing us to benefit from a wide variety of experiences and perspectives.

In accordance with the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005 and FST's Equity and Inclusion policy, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

We thank all applicants and will contact the individuals selected for an interview. No phone calls please.