



Job Posting: Group Co-Facilitators, Next Steps Partner Assault Response (PAR) - language specific

Relief Work: As needed, on a scheduled or unscheduled basis - see below for details

November 4, 2016

Family Service Toronto (FST) helps people face a wide variety of life challenges. For over 100 years, we have worked with individuals and families destabilized by precarious mental health and/or socioeconomic circumstances, to achieve greater resilience and stability in more just and supportive communities. We achieve this through our direct service work of intervention and prevention which includes counselling, peer support and education; knowledge building; and system-level work including social action, advocacy, community building and working with partners to strengthen the sector.

FST's PAR groups for men provide a confidential, supportive and challenging environment in which men can take responsibility for, and develop the skills and attitudes to stop their abusive behaviour towards their female partners. PAR clients are referred to FST from the criminal courts. Given the over-representation of marginalized men in the criminal justice system, our PAR clients are primarily marginalized men. Services are provided in English, French, Farsi and Tamil. Groups are co-led by a male-female team.

We are seeking applicants to join our relief roster. Relief staff are called into work on a scheduled or unscheduled basis to provide relief for core staff who are on leave due to vacation or illness. In the role as Group Facilitator, you will prepare and co-facilitate a psycho-educational curriculum for abusive men.

We currently have the following needs:

- i)** Farsi speaking male relief staff able to work on Thursday evenings, between 5:00 and 9:00 p.m. at the Bathurst-Finch hub (540 Finch Ave. West) in the fall and spring of each year.
- ii)** Tamil speaking male and female relief staff able to work on Tuesday evenings, between 5:00-8:30, at the Victoria Park hub (1527 Victoria Park) in the fall and spring of each year.
- iii)** English speaking male and female relief staff who are able to work at 128A Sterling Road on Monday morning between 9:00-12:30 and/or Monday evening between 5:30-9:00 and/or Thursday evening between 5:30-9:00
- iv)** English speaking male and female relief staff who are able to work at the Victoria Park Hub (1527 Victoria Park Ave) on Saturdays between 9:00 and 12:30 on a year round basis.

These positions report to the Clinical and Administrative Managers in the Next Steps program. We are committed to developing a staff team that reflects the clients we serve. **In applying clearly identify which position you are applying for and clearly outline how you meet the specific qualifications listed below.**

KEY RESPONSIBILITIES

- Assist with sign-in, payment collection, attendance and sign-out for participants
- Assist in preparation and facilitation of groups, either open or closed
- May assist in the completion of court reports and/or group activity notes on a timely basis
- May provide crisis intervention counselling when necessary to clients and makes referrals for other FST and community services

QUALIFICATIONS

- MSW or equivalent combination of education and experience over a minimum three-year period (foreign credentials and relevant experience will be considered)
- Minimum of 3 years of demonstrated experience in working with male abusers through psycho-educational group work using an anti-oppression framework
- Proven experience motivating non-compliant clients
- Previous experience in working with marginalized communities and knowledge of cross-cultural issues as related to partner abuse
- Solid understanding of mental illness and addiction, as it relates to partner violence
- Good communication skills in English, Tamil and Farsi (listening, written and verbal)
- Demonstrated ability in working as a member of a team
- Demonstrated commitment to principles of social justice, and challenging all forms of oppression
- Experience supervising students and volunteers is an asset
- Satisfactory Criminal Reference Check/Vulnerable Sector Search

HOURS:

3.5 hours per group

SALARY RANGE:

Salary Grade 8, Bargaining Unit
\$53,406 - \$65,779 (pro-rated to time worked)

LOCATION:

Various according to position details noted above (i, ii, iii, iv)

DEADLINE TO APPLY: **November 18, 2016, 5.00pm**

Interested applicants are invited to submit a letter of application and resume, quoting **NS #30-16** and clearly **identify the specific position (i, ii, iii, iv)**:

By e-mail:

hrdep@familyserVICEToronto.org

OR by mail:

Human Resource Services
Family Service Toronto
202-128A Sterling Road

Toronto, ON M6R 2B7

<http://www.familyserVICEToronto.org>

FST is committed to a policy of equity and inclusion.

In accordance with Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005, and FST's Access and Equity policy, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

We thank all applicants and will contact the individuals selected for an interview. No phone calls please.