



Female Co-Facilitator - PAR

Position:	Female co-facilitator
Program:	Next Steps, Partner Assault Response (PAR)
Contract:	Permanent part-time - two rotations (Spring and Fall) for English language groups
Location and Time:	Victoria Park Hub, Saturday mornings 9:00-12:30
Salary:	\$53,940 - \$66,437 BU Grade 8 (pro-rated to time worked)
Application Deadline:	April 20, 2017, 5.00pm
File Number:	NS #12-17 – with cover letter and resume
E-Mail:	hrdep@familyservicetoronto.org
Mail:	HR, Family Service Toronto, #202 – 128A Sterling Rd, Toronto, ON M6R 2B7
Web:	familyservicetoronto.org

April 6, 2017

Family Service Toronto (FST) helps people face a wide variety of life challenges. For over 100 years, we have worked with individuals and families destabilized by precarious mental health and/or socioeconomic circumstances, to achieve greater resilience and stability in more just and supportive communities. We achieve this through our direct service work of intervention and prevention which includes counselling, peer support and education; knowledge building; and system-level work including social action, advocacy, community building and working with partners to strengthen the sector.

FST's PAR groups for men provide a confidential, supportive and challenging environment in which men can take responsibility for, and develop the skills and attitudes to stop their abusive behaviour towards their female partners. PAR clients are referred to FST from the criminal courts. Given the over-representation of marginalized men in the criminal justice system, our PAR clients are primarily marginalized men. Services are provided in English, French, Farsi and Tamil. Groups are co-led by a male-female team.

This position reports to the Administrative Manager and the Director, Changing Lives and Family Violence programs in the Next Steps program. We are committed to developing a staff team that reflects the clients we serve.

KEY RESPONSIBILITIES

- Assist with sign-in, payment collection, attendance and sign-out for participants
- Assist in preparation and facilitation of groups, either open or closed
- May assist in the completion of court reports and/or group activity notes on a timely basis
- May provide crisis intervention counselling when necessary to clients and makes referrals for other FST and community services

QUALIFICATIONS

- MSW or equivalent combination of education and experience over a minimum three-year period (foreign credentials and relevant experience will be considered)
- Minimum of 3 years of demonstrated experience in working with male abusers through psycho-educational group work using an anti-oppression framework
- Proven experience motivating non-compliant clients
- Previous experience in working with marginalized communities and knowledge of cross-cultural issues as related to partner abuse
- Solid understanding of mental illness and addiction, as it relates to partner violence
- Good communication skills in English (listening, written and verbal)
- Demonstrated ability in working as a member of a team
- Demonstrated commitment to principles of social justice, and challenging all forms of oppression
- Experience supervising students and volunteers is an asset
- Satisfactory Criminal Reference Check/Vulnerable Sector Search executed within the last 12 months

In accordance with Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005, and FST's Equity and Inclusion policy, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

FST offers opportunities for growth in a team-oriented environment, as well as competitive salary and benefits packages. We thank all applicants and will contact the individuals selected for an interview. No phone calls please.