



Job Posting: Counsellor

Families in Transition

Permanent Part-time Position (0.6 FTE or 3 days per week)

Work days are Mondays, Tuesdays and Wednesdays. Seeking one of the following mandatory languages: Cantonese or Tamil

August 8, 2016

Family Service Toronto (FST) helps people face a wide variety of life challenges. For over 100 years we have been assisting families and individuals through counselling, community development, advocacy and public education programs. We also work with a range of partners to build a vibrant community social services sector. Family Service Toronto is a proud United Way member organization. Our services are available to everyone who lives or works in Toronto.

Families in Transition (FIT), a department of FST, provides specialized services for families with a focus on separating/separated, divorcing/divorced and blended families. The core of FIT's work is to support child adjustment and adaptation to their family changes through counselling, group work and educational programming.

Responsibilities include:

- Providing evidence-based interventions that focus on child adjustment to significant changes in the family including:
 - individual and family counselling from assessment to an appropriate ending for children and parents from diverse backgrounds
 - leading or co-leading therapeutic/psycho-educational groups for children and parents
 - developing and leading educational seminars on topics such as reducing parent conflict, co-parenting relationships, child grieving, child-parent relationship
 - responding to urgent situations identified by clients (e.g. child welfare concerns, transfer issues, potential for harm to self or others, etc.)
- Advocating for individual clients as well as identifying systemic issues that may arise
- Conducts community outreach related to the work of FIT and the wider organization
- Contributing to program development initiatives within the team and across programs
- Working collaboratively within the team and colleagues across the organization
- Preparing written clinical assessments, case notes and related data, and correspondence in accordance with agency expectations
- Ensuring the regular and timely recording of data as per agency and funder requirements
- Keeps the Manager informed of matters of potential risk to FST (e.g., clinical, financial, reputational, legal risks)

Qualifications:

- MSW, MA (psychology), M.Ed or equivalent combination of education with a minimum 5 year period of experience. Foreign credentials and relevant experience will be considered
- Registration in relevant college or eligible to register in appropriate regulatory body with the designation of ability to practice psychotherapy e.g. OCSWSSW and CRPO
- Minimum of 3 years post-graduate clinical experience including short-term therapeutic interventions, group work with children and parents, and provision of educational programs for adults
- Must be fluent in either Cantonese or Tamil
- Demonstrated skills and experience in the following areas:
 - Child and family assessment
 - brief psychotherapeutic interventions (group and individual) with children and adults
 - Working with parents experiencing conflict
 - Group work/counselling with children (4 years old and up)
 - identifying and managing ethical dilemmas (particularly in the context of families with children experiencing at times high levels of conflict),
- Experience/Ability to deliver psycho-educational workshops
- Strong assessment, intervention and written documentation skills
- Demonstrated ability to manage multiple tasks and set appropriate priorities in a challenging environment
- Excellent (listening, written and verbal) communication skills
- Good computer skills and experience using a computer database
- Good knowledge of community resources and supports
- Demonstrated commitment to principles of cultural competency, social justice, anti-oppression, equity and inclusion
- Demonstrated ability to work in a team and independently
- Demonstrated verbal fluency in either Cantonese or Tamil
- Experience providing clinical support to volunteers and students
- Flexibility in hours of work, including working one evening per week and up to 12 Saturdays per year
- Criminal reference check with Vulnerable Sector Search completed within the past 12 months

We are committed to developing a diverse service team that reflects the diversity of the population who live and work in the City of Toronto. We actively encourage applicants from all equity seeking groups including those who speak and write in a second language. Our goal is to attract, develop, and retain highly talented employees from diverse backgrounds allowing us to benefit from a wide variety of experiences and perspectives.

Salary Range:

Salary Grade 8, Bargaining Unit (pro-rated to time worked): \$53,406 - \$65,779

Location:

700 Lawrence Avenue West (Lawrence Square Mall) with potential for occasional assignments in other agency or community locations). Families in Transition will be relocating to 128A sterling Rd. in 2017.

Deadline to apply:

No later than 5 p.m. August 22, 2016

Interested applicants are invited to submit a letter of application and resume, quoting File **FIT #21-16** to:

Human Resource Services,
Family Service Toronto,
#202 - 128A Sterling Road
Toronto, ON, M6R 2B7

OR e-mail: hrdep@familyservicetoronto.org

FST is committed to a policy of equity and inclusion.

In accordance with Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005, and FST's Access and Equity policy, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

We thank all applicants and will contact the individuals selected for an interview. No phone calls please.