



Community Peer Leaders – Relief Work

Program: Healthy Families Healthy Communities, Violence Against Women (VAW)
Salary: \$33,732,940 - \$41,612 Grade 3 Excluded (pro-rated to time worked)
Application Deadline: April 21, 2017, 5.00pm
File Number: VAW #10-17 - clearly identify position (1, 2 or 3) with cover letter and resume -send to address below
E-mail: hrdep@familyserVICEToronto.org
Mail: HR, Family Service Toronto, #202 – 128A Sterling Road, Toronto, ON M6R 2B7
Web: www.familyserVICEToronto.org

April 6, 2017

Position 1: Peer Leader, Farsi- speaking

Relief Contract: 3.5 hours per group, as needed on a scheduled or non-scheduled basis
Location: Bathurst- Finch Hub (540 Finch Ave West)

Position 2: Peer Leader, Dari- speaking

Relief Contract: 3.5 hours per group, as needed on a scheduled or non-scheduled basis
Location: Victoria Park Hub, 1527 Victoria Park Avenue

Position 3: Peer Leader, Somali- speaking

Relief Contract: 3.5 hours per group, as needed on a scheduled or non-scheduled basis
Location: 700 Lawrence Avenue West

April 6, 2017

Family Service Toronto (FST) helps people face a wide variety of life challenges. For over 100 years, we have worked with individuals and families destabilized by precarious mental health and/or socioeconomic circumstances, to achieve greater resilience and stability in more just and supportive communities. We achieve this through our direct service work of intervention and prevention which includes counselling, peer support and education; knowledge building; and system-level work including social action, advocacy, community-building and working with partners to strengthen the sector.

Through educational workshops and peer support groups, the Healthy Families, Healthy Communities (HFHC) program, within the Violence Against Women (VAW) unit, aims to provide information, support and resources to youth, parents and/or women in five newcomer communities – Afghan, Iranian, Somali, Tamil and Arabic-speaking, on issues related to family and community violence. Under the guidance of the Community Facilitator for each community, the Peer Leaders work as part of the Healthy Families, Healthy Communities team to provide workshops and support groups for youth.

In applying clearly identify which language you speak and understand, in addition to English.

KEY RESPONSIBILITIES

- Provide participants with appropriate information and referrals
- Participate in training on how to deliver/facilitate a youth-based peer support group

- Assist with outreach to local schools and the community at large to raise awareness of the Healthy Families, Healthy Communities program and to recruit participants
- Facilitate peer support groups for male and/or female youth and assist with community-based workshops for youth
- Assist with any youth related research activities, including on-line research, focus groups and/or telephone interviews
- Provide instrumental support to appropriate youth participants and act as a support and resource to on-going peer support groups
- Maintain up-to-date notes, records, statistics and other data as required
- Assist with the regular and timely recording of data and statistics so information is available for input into the database system, as required by funder(s) and as part of FST's policies and procedures
- Participate in debriefing, supervisory and team meetings
- Ensure service user confidentiality is maintained in all matters
- Meet with Community Facilitator on a bi-weekly basis (minimum) for guidance and support
- Participate in training and educational opportunities as required

QUALIFICATIONS

- Post-secondary education or equivalent combination of education and experience. Foreign credentials and relevant experience will be considered
- One to two years of experience working with youth
- Ability to relate to youth on a peer to peer basis
- Experience working with groups
- Knowledge of youth services, especially those related to being a newcomer to Canada
- Lived experience in one of the project communities – Iranian, Somali or Afghan
- Knowledge of social networking i.e. Facebook, Twitter, Tumblr and Wordpress
- Ability to speak and understand Farsi, Dari or Somali
- Some knowledge and understanding of family violence issues
- Good interpersonal skills and the ability to work with participants who come from diverse backgrounds and cultures
- Demonstrated commitment to social justice, accessibility, inclusion and cultural competency
- Proficiency in Microsoft Office
- Ability to work independently and as part of a team
- Willingness to work flexible schedules, including some evenings and occasional weekends
- Up-to-date vulnerable sector police reference check

In accordance with Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005, and FST's Equity and Inclusion policy, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

FST offers opportunities for growth in a team-oriented environment. We thank all applicants and will contact the individuals selected for an interview. No phone calls please.