



FAMILY SERVICE TORONTO
For People. For Change.

LGBTQ+ and HIV/AIDS Counsellor

Position:	LGBTQ+ and HIV/AIDS Counsellor
Program:	David Kelley LGBTQ+ and HIV/AIDS Counselling Services (DKS)
Contract:	Contract - part-time – 14 hours/weekly. Thursday 1:00 PM to 9:00 PM and Friday 9:00 AM to 5:00 PM. Contract to September 30 th , 2019 with possibility to renew.
Primary Location:	355 Church Street
Salary:	\$53,940 - \$66,437 BU Grade 8 (pro-rated to hours worked)
Application Deadline:	September 4, 2018; 5.00pm
File Number:	DKS #21-18 – with cover letter and resume
E-Mail:	<u>hrdep@familyservicetoronto.org</u>
Mail:	HR, Family Service Toronto, 355 Church Street, Toronto, ON M5B 0B2
Web:	<u>familyservicetoronto.org</u>

Family Service Toronto (FST) helps people face a wide variety of life challenges. For over 100 years, we have worked with individuals and families destabilized by precarious mental health and/or socioeconomic circumstances, to achieve greater resilience and stability in more just and supportive communities. We achieve this through our direct service work of intervention and prevention which includes counselling, peer support and education; knowledge building; and system-level work including social action, advocacy, community-building and working with partners to strengthen the sector.

David Kelley LGBTQ+ and HIV/AIDS Counselling Services (DKS), a program of Family Service Toronto, provides counselling service and group-based supports to clients identifying as lesbian, gay, bisexual, transgender and queer and to people living with/affected by HIV/AIDS or at risk.

Reporting to the Manager, David Kelley Services, and as part of the DKS team, counsellor will provide assessment and counselling to a diverse range of individuals, couples and families in the LGBTQ+ Counselling program and the HIV/AIDS program, along with be involved in group facilitation and group and program development as required. When appropriate, all DKS counsellors are expected to use their own experience relevant to disclosure, and to be role models for their clients when dealing with family, the workplace, media and society in general. We are committed to developing a service team that reflects the clients we serve in all its diversity. We encourage LGBTQ+ identified individuals from culturally diverse communities to apply.

In applying, please clearly identify how you meet the specific qualifications outlined.



RESPONSIBILITIES

- Provide evidence-based, clinically informed individual, couple and/or family counselling and group work supports to LGBTTTQQI2SA* identified clients and people affected and effected by HIV/AIDS.
- Crisis intervention provided to clients dealing with a range of issues (e.g. suicidality, abuse, trauma).
- Works with clients from assessment to termination, formulating and implementing an agreed upon service plan with defined goals.
- Provides service coordination supports to clients requiring services outside of FST and/or internal to FST in different programs.
- Provides referrals to needed resources and where necessary assists clients in accessing services.
- Advocating for individual clients as well as systemic issues that may arise during service delivery.
- Maintain current knowledge of community resources and services available to members of LGBTTTQQI2SA* communities and persons living with or affected by HIV/AIDS.
- Conducts community outreach related to the work of the DKS team and the wider organization.

QUALIFICATIONS

- Master's degree in social work or psychology or equivalent combination of education and experience over a minimum three-year period. Foreign credentials and relevant experience will be considered.
- Registered in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW) or Registered Psychotherapist with the College of Registered Psychotherapist of Ontario (CRPO)
- Minimum of three to five years clinical experience working with a variety of counselling interventions including brief therapy approaches
- Demonstrated clinical knowledge of running skills-based groups
- Demonstrated clinical training, experience and competence in at least two clinical modalities
- Demonstrated clinical knowledge and experience working with trauma
- Demonstrated clinical knowledge and experience working with couples
- Demonstrated experience in providing counselling to individuals, identifying as lesbian, gay, bisexual, trans and queer
- Lived experience, demonstrated involvement in, demonstrated leadership and established credibility in the LGBTQ communities Lived experience, knowledge of and previous experience working with marginalized, culturally diverse communities



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- Knowledge and understanding of the bio/psycho/social impact of HIV/AIDS on individuals and the LGBTQ+ communities and experience providing counselling to persons living with, affected by or at risk of HIV/AIDS
- Demonstrated commitment to principles of social justice, cultural competency and equity and inclusion
- Experience providing clinical support to students and volunteers
- Experience delivering workshops and training
- Excellent written and verbal communication skills
- Extensive knowledge of community resources and supports
- Demonstrated ability to work in a team and independently
- Flexibility to work evenings; occasional week-ends as required for events and community work
- Satisfactory Criminal Reference Check with Vulnerable Sector Check completed within the past 12 months

In accordance with Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005, and FST's Equity and Inclusion policy, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

We thank all applicants and will contact the individuals selected for an interview.

No phone calls please.