



Counsellor

Position:	Counsellor
Program:	Counselling Services, Changing Lives
Contract:	Permanent part-time; 21 hours per week
Schedule:	To be negotiated (may include one evening per week)
Location	355 Church Street
Salary:	\$53,940 – \$66,437 Grade 8 BU, pro-rated to hours worked
Application Deadline:	September 27, 2019, 5.00pm
File Number:	CL #29-19 – with cover letter and resume
E-Mail:	hrdep@familyservicetoronto.org
Mail:	HR, Family Service Toronto, 355 Church Street, Toronto, ON M5B 0B2
Web:	familyservicetoronto.org

Family Service Toronto (FST) helps people face a wide variety of life challenges. For over 100 years, we have worked with individuals and families destabilized by precarious mental health and/or socioeconomic circumstances, to achieve greater resilience and stability in more just and supportive communities. We achieve this through our direct service work of intervention and prevention which includes counselling, peer support and education; knowledge building; and system-level work including social action, advocacy, community building and working with partners to strengthen the sector.

FST's Counselling Services offers trauma informed and evidence-based counselling, psychotherapy, group work and single session counselling. The Counsellor provides counselling services for individuals, couples, families and groups. This position reports to the Manager, Counselling Services and the individual is an integral member of the Counselling Service Team.

In applying please clearly identify how you meet the specific requirements outlined below.

RESPONSIBILITIES

- Provide trauma informed counselling services
- Provide brief/single session counselling services
- Provide culturally competent counselling to a diverse population
- Provide sexual abuse, trauma specific counselling
- Provide professional clinical assessments/recommendations, case notes and reports in a timely manner using a computer database
- Respond to emergency situations that may include suicide, self-harm, child abuse, domestic abuse or other life challenges
- Provide informed referrals to clients and remain up-to-date on community programs and services
- Provide services to clients of diverse sexual orientation and gender identities



- Provide services to clients from diverse ethno-cultural communities and to people who are marginalized
- Work with immigrants and refugees who have experienced trauma and dislocation
- Provide mental health workshops or groups (internal/external) as required
- Work collaboratively with students, volunteers and other staff across the organization
- Participate actively in program development initiatives and clinical consultation to ensure the provision of high-quality service to clients
- Utilize clinical outcome evaluation tools and complete all the required program/agency evaluations/research in a timely manner
- Complete all duties within the allotted timelines, as per FST policies and procedures
- Act as a field practicum supervisor for Master's level students and supervise volunteers when required
- Represent and promote the interests of clients and FST on external committees and networks when required

QUALIFICATIONS

- M.S.W. M.A or M.Ed.; International credentials and relevant experience will be considered
- Registration in good standing with OCSWSSW, CRPO or eligibility to register with a regulated health profession that includes the qualification to practice psychotherapy
- Minimum of three years of clinical experience working with a variety of counselling interventions
- Demonstrated clinical training, experience and competence in
 - brief therapy approaches
 - sexual abuse trauma specific counselling
 - general trauma counselling
 - integrating at least two clinical modalities into practice (e.g. EMDR, Narrative Therapy, Sensorimotor Therapy, Cognitive Behaviour Therapy, Solution Focused Therapy, Dialectical Behaviour Therapy)
- Demonstrated training and knowledge working with individuals, couples, families and groups
- Experience working with individuals identifying as lesbian, gay, bisexual, trans and queer
- Experience with marginalized and/or ethnically diverse communities
- Current knowledge of best practices in mental health (e.g. crisis de-escalation, suicide prevention, harm reduction, addictions, child abuse, and domestic abuse)
- Knowledge of professional responsibilities regarding the duty to report abuse
- Working knowledge of community resources in the City of Toronto
- Demonstrated clinical supervision from a Master's level clinical Supervisor
- Excellent listening, verbal and written communication skills
- Demonstrated ability to complete clinical recordings and other duties in a timely manner
- Good computer literacy and experience using a computer database
- Experience providing clinical support and consultation to Master's level students and volunteers
- Demonstrated ability to work in a team and independently
- Demonstrated commitment to principles of social justice, cultural competency, anti-oppression, equity and inclusion
- Satisfactory criminal reference check/vulnerable sector check

FST is committed to a policy of equity and inclusion. We actively encourage applicants from all equity seeking groups. Our goal is to attract, develop, and retain highly talented employees from diverse backgrounds allowing us to benefit from a wide variety of experiences and perspectives.

In accordance with Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005, and FST's Equity and Inclusion policy, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

We thank all applicants and will contact the individuals selected for an interview.

No phone calls please.