



FAMILY SERVICE TORONTO
For People. For Change.

Relief Administrative/Program Assistance

Position:	Counsellor
Program:	David Kelley LGBTQ+ and HIV/AIDS Counselling Services (DKS)
Contract:	Permanent, full-time; 35 hours per week
Location:	355 Church Street with possibility of other FST sites or from a safe, home-based office as required
Salary:	\$55,574 - \$68,450 BU Grade 8
Application Deadline:	Open until filled
File Number:	DKS #52-21 with cover letter and resume
E-Mail:	hrdep@familyservicetoronto.org
Mail:	HR, Family Service Toronto, 355 Church Street, Toronto, ON M5B 0B2
Web:	familyservicetoronto.org

Grow with us!

Family Service Toronto (FST) helps people face a wide variety of life challenges. For over 100 years, we have worked with individuals and families destabilized by precarious mental health and/or socioeconomic circumstances, to achieve greater resilience and stability in more just and supportive communities. We achieve this through our direct service work of intervention and prevention which includes counselling, peer support and education; knowledge building; and system-level work including social action, advocacy, community building and working with partners to strengthen the sector.

We're proud of our people and culture! We are constantly evolving what we do and how we do it. Our work is grounded in the lived experience of the clients and the community. We celebrate diversity, equity, inclusion, and excellence. We are agile, learning and always willing to try new things.

The Opportunity!

David Kelley 2SLGBTQQIA+ and HIV/AIDS Counselling Services (DKS), a program of Family Service Toronto, provides individual, couples and family counselling service along with group-based supports to clients identifying as lesbian, gay, bisexual, transgender and queer and to people living with/affected by HIV/AIDS or at risk. DKS counsellors provide assessment, group facilitation and counselling in the 2SLGBTQQIA+ counselling program and the HIV/AIDS program.

Ready to make that move? Here's what's in it for you:

- Thrive in trust-based culture and have fun, working with an amazing, diverse group of driven, talented people.
- Be part of a workplace incorporating trauma informed care into all aspects of service delivery, building on the principles of knowledge-building and resiliency.
- Get on-the-job training and development.
- Make a significant impact on our clients and community.
- This full-time permanent position offers flexibility, generous paid leave and comes with an attractive compensation and benefits package.

What we are looking for:

Counselling expertise:

- Provide evidence-based, clinically informed individual, couple and/or family counselling to 2SLGBTQIA+ clients and people impacted by HIV/AIDS through short term therapy/single session model counselling.
- Provide crisis intervention to clients dealing with a range of issues (e.g. suicidality, abuse, trauma).
- Provides service coordination supports to clients requiring services outside of FST.

Group facilitation expertise:

- Facilitate and complete ongoing development of both psychoeducational and therapy-based groups to 2SLGBTQIA+ clients and people impacted by HIV/AIDS.

Advocacy skills:

- Advocate for individual clients and identify systemic issues that may arise during service delivery.
- Conduct community outreach work

Commitment to continuous learning:

- Maintain current knowledge of community resources and services available to members of 2SLGBTQIA+ communities and persons living with or affected by HIV/AIDS.

Key Qualifications:

- Master's degree in social work or psychology. Foreign credentials are valued.
- Applicants must identify as being a member of a 2SLGBTQIA+ community.
- Applicants must be registered and in good standing with the College of Social Workers and Social Service Workers or the College of Registered Psychotherapist of Ontario.

- Minimum of three years clinical experience working with a variety of counselling interventions including brief or single session therapy approaches.
- Demonstrated clinical training, experience, and competence in a variety of clinical modalities
- Demonstrated commitment to, and understanding of the principles of social justice, cultural competency and equity and inclusion.
- Excellent written and verbal communication skills.
- Extensive knowledge of community resources and supports.
- Flexibility to work evenings; occasional weekends as required for events and community work.

Interested?

Please indicate file number **DKS #52-21** on your application and submit cover letter and resume by to hrdep@familyservicetoronto.org

Our goal is to attract, develop, and retain highly talented employees from diverse backgrounds allowing us to benefit from a wide variety of experiences and perspectives.

We actively encourage applicants from all equity seeking groups. First Nations, Inuit, Métis, Black and People of Colour, people with disabilities, people of diverse gender expression, and people with lived experience of poverty are encouraged to apply.

Applicants must identify as being a member of a 2SLGBTQQA+ community.

In accordance with Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005, and FST's Equity and Inclusion policy, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance. We thank all applicants and will contact the individuals selected for an interview.

