



**FAMILY SERVICE TORONTO**  
For People. For Change.

# LGBTQ+ Counsellor

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## **POSITION DETAILS**

LGBTQ+ Counsellor

**Program:**

David Kelley LGBTQ+ and HIV/AIDS Counselling Services (DKS)

**Contract:**

Permanent, Full-Time; 35 hours per week

**Location:**

355 Church Street with possibility of other FST sites or from a safe, home-based office as required.

**Salary:**

\$56,130 – \$69,135 BU Salary Grade 8

**Application Deadline:**

Open until filled

**File Number:**

DKS #2-23 - with cover letter and resume

**E-Mail:**

[hrdep@familyservicetoronto.org](mailto:hrdep@familyservicetoronto.org)

**Mail:**

HR, 355 Church Street, Toronto ON M5B 0B2

**Web:**

[familyservicetoronto.org](http://familyservicetoronto.org)

## **Grow with us!**

Family Service Toronto (FST) helps people face a wide variety of life challenges. For over 100 years, we have worked with individuals, families and communities destabilized by precarious mental health and/or socioeconomic circumstances, to achieve greater resilience, stability and equity. We achieve this through our direct service work of intervention and prevention which includes counselling, peer support and education; knowledge building; and system-level work including social action, advocacy, community building and working with partners to strengthen the sector.

We're proud of our people and culture! We are constantly evolving what we do and how we do it. Our work is grounded in the lived experience of the clients and the community. We celebrate

diversity, equity, inclusion, and excellence. We are agile, learning and always willing to try new things.

## The Opportunity!

David Kelley LGBTQ+ and HIV/AIDS Counselling Services (DKS), a program of Family Service Toronto, provides counselling services along with group-based supports to clients identifying as Two-Spirit, Lesbian, Gay, Bisexual, Trans, Non-binary, Queer, Questioning, Intersex, +, and to people living with/affected by HIV/AIDS or at risk.

## Ready to make that move? Here's what's in it for you:

- Thrive in trust-based culture and have fun, working with an amazing, diverse group of driven, talented people.
- Be part of a workplace incorporating trauma informed care into all aspects of service delivery, building on the principles of knowledge-building and resiliency.
- Get on-the-job training and development.
- Make a significant impact on our clients and community.
- This full-time permanent position offers flexibility, generous paid leave and comes with an attractive compensation and benefits package.

## What we are looking for:

**Counselling expertise:** Provide evidence-based, trauma informed, anti-oppressive counselling to LGBTQ+ clients and people impacted by HIV/AIDS, including:

- Individuals and Couples
- Group Facilitation
- Single-session counselling to people presenting with immediate needs.
- Experience and/or knowledge of working with people facing a range of challenges, including mental and physical health issues, impacts of trauma, relationship issues

### **Advocacy skills:**

- Advocate for individual clients and identify systemic issues that may arise during service delivery.
- Conduct community outreach work

### **Commitment to continuous learning:**

- Maintain current knowledge of community resources and services available to members of LGBTQ+ communities and persons living with or affected by HIV/AIDS.

## Qualifications:

- M.S.W., M.A. or M.Ed.; Foreign credentials and relevant experience are valued.
- Applicants must identify as being a member of a LGBTQ+ community.
- Preference will be given to Gender non-conforming, Non-binary, Trans, Two Spirit and/or Male Identified applicants.
- Applicants must be registered and in good standing with the College of Social Workers and Social Service Workers or the College of Registered Psychotherapists of Ontario.
- Demonstrated clinical training, experience, and competence in a variety of clinical modalities.
- Demonstrated commitment to, and understanding of the principles of social justice, cultural competency and equity and inclusion.
- Strong written and verbal communication skills.
- Second language is an asset.

## Interested?

Please indicate file number **DKS #2-23** on your application and submit cover letter and resume to [hrdep@familyservicetoronto.org](mailto:hrdep@familyservicetoronto.org).

### **Applicants must identify as being a member of a LGBTQ+ community.**

Our goal is to attract, develop, and retain highly talented employees from diverse backgrounds allowing us to benefit from a wide variety of experiences and perspectives.

We actively encourage applicants from all equity seeking groups. First Nations, Inuit, Métis, Black and People of Colour, people with disabilities, people of diverse gender expression, members of 2SLGBTQI+ communities and people with lived experience of poverty are encouraged to apply.

In accordance with Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005, and FST's Equity and Inclusion policy, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

We thank all applicants and will contact the individuals selected for an interview.