



We're Looking for New Board and Committee Members!

Family Service Toronto (FST) is currently welcoming applications for membership to our volunteer:

- Board of Directors
- Board Committees (Financial Affairs and Performance Quality Improvement)

Our Board of Directors and Committee Members are a knowledgeable group of individuals with diverse backgrounds and perspectives, coming from the mental health, social services, non-profit, business, legal, government and academic sectors. They are committed to our vision of a city in which individuals, families and communities are resilient and thriving. Working within a governance policy framework, our Board and Board Committees in partnership with the Executive Director, supports the work of the organization and provides mission-based leadership and strategic governance. Board and Committee Members are not involved in the oversight of daily operations. Operations are managed by the Executive Director and a professional management team.

FST is committed to having its Board fully reflecting the racial, gender, and sexual orientation diversity of the City of Toronto.

Our Mission: We work with individuals, families and communities destabilized by precarious mental health and/or socioeconomic circumstances, to achieve greater resilience, stability and equity. Learn more at familyservicetoronto.org.

We're looking for individuals who:

- are interested in furthering FST's mission
- have knowledge and experience in Board governance, fiduciary obligations, or demonstrably equivalent leadership experience
- can commit to the time involved for work in support of the Board and a minimum of one committee (average of five hours per month, September to end of June)
- live or work in the City of Toronto

These individuals will also have particular skills or expertise in one or more of the following:

- Consumer experience; service provider or working knowledge of the mental health and/or developmental services sector in Toronto
- Marketing and Communications
- Finance/Accounting, CFA; CPA
- Social justice, human rights, anti-racism, equity, diversity and inclusion work

Equity, Diversity and Inclusion: are core values of FST and integral to the effective delivery of our strategic plan. We are seeking applicants from a range of backgrounds, abilities, genders, gender identities, races, ethnicities, sexual orientations, ages, faiths, creeds and newcomer status.

About Us: We are an established, dynamic and growing organization known for our commitment to working with individuals, families and sector partners. Our work is grounded in the lived expertise of our clients and the communities we serve.

Founded in 1914, Family Service Toronto is a leading non-profit organization that provides a range of services to people who experience poverty, discrimination, oppression and marginalization. We direct our energies to support individuals and families in our core service areas – community counselling and mental health; gender-based violence and developmental disabilities. At the same time, we work to influence policy, build knowledge, strengthen communities and advocate for system level change to hold government accountable for poverty reduction and responsible for social and economic justice.

Application Process: Please email your CV and cover letter to Anne Dragone at annedr@familyservicetoronto.org. Clearly state your interest in either a Board position and/or a committee role. Applicants who are the most closely aligned with our priorities will be invited to interview. Please contact Anne Dragone if you would like additional information or have any questions. **Deadline:** May 17, 2024.

Interview Process: Interviews will be conducted by Board members and the Executive Director. We welcome applications from all qualified individuals and we'll provide accommodation as needed. Candidates requesting accommodation should communicate their request to annedr@familyservicetoronto.org in advance of their scheduled interview. Accommodation requests will be shared with the interview panel only.

Recruitment Timeline:

Application Deadline:	May 17
Interviews:	June 3, 4, 5
Selection:	June 17
Board Review:	June 26
Nominee Notification:	June 28
Director Election:	September 18, Annual Meeting