



HEALTH AND SAFETY POLICY STATEMENT

Family Service Toronto (FST) is committed to preventing occupational illness and injury in the workplace.

In fulfilling this commitment, FST will maintain a safe and healthy work environment for its employees, students, volunteers, clients, visitors and contractors as indicated by acceptable sector practices and in compliance with legislative requirements. FST will strive to eliminate any foreseeable hazards which may result in fires, security losses, damage to property, personal injuries and illnesses.

FST follows the Ontario Health and Safety Act, and its primary purpose is to facilitate a strong Internal Responsibility System (IRS). The IRS means that everyone in the workplace has a role to play in keeping our workplace safe and healthy.

FST will work with the Workplace Safety and Insurance Board (WSIB) to make every reasonable effort to provide suitable return to work opportunities for every employee who is unable to perform his or her regular duties following a work-related injury or illness.

Management is accountable for the health and safety of the employees, students and volunteers under their supervision. Supervisors are responsible to ensure that equipment is in proper working order and that all employees, students and volunteers are trained required to properly use equipment.

All employees, students and volunteers will receive training on their job functions including how to perform their jobs safely in accordance with legislative requirements and safe work procedures and practices.

All employees, students, volunteers and must protect their own health and safety by complying with safe work procedures and practices and are required to report any incidents, injuries, illnesses, and property damage immediately.



Executive Director

Date: January 22, 2024



President, Board of Directors

Date: January 22, 2024