

<b>Policy Name and Number:</b>	<b>7.0 Health and Safety Policy Statement</b>
Source:	Best practice; WSIB requirement
Date Last Reviewed	June 27, 2024
Approval or Last Revision:	September 24, 2025
Approved By:	Senior Leadership Team

Family Service Toronto (FST) is committed to preventing occupational illness and injury in the workplace.

In fulfilling this commitment, FST will maintain a safe and healthy work environment for its personnel (employees, students, volunteers), and other stakeholders, as covered by Ontario's Occupational Health and Safety Act (OHSA), in accordance with acceptable sector practices and in compliance with legislative requirements. FST will strive to eliminate any foreseeable hazards which may result in fires, security losses, damage to property, personal injuries and illnesses.

FST will work with the Workplace Safety and Insurance Board (WSIB) to make every reasonable effort to provide suitable return to work opportunities for any personnel who are unable to perform their regular duties following a work-related injury or illness.

FST follows the Ontario Health and Safety Act, and its primary purpose is to facilitate a strong Internal Responsibility System (IRS). The IRS means that everyone in the workplace has a role to play in keeping our workplace safe and healthy.

Management is accountable for the health and safety of personnel under their supervision. Supervisors are responsible for ensuring that equipment is in proper working order and that all personnel are trained and required to properly use equipment.

All personnel will receive training about their job functions including how to perform their jobs safely in accordance with legislative requirements and safe work procedures and practices.

All personnel must protect their own health and safety by complying with safe work procedures and practices and are required to report any incidents, injuries, illnesses, and property damage immediately.

  
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 Executive Director September 24, 2025  
 Date

  
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 Health and Safety Committee September 24, 2025  
 Date