Date:	September 16, 2026
To:	Family Service Toronto Corporate Membership
From:	Board of Directors
Agenda Item:	Director Nominations FY26-27

MOTION SHEET

Item Identification: Candidate nomination and director re-election to the Family Service Toronto Board of Directors.

Sponsor: Janet O'Grady, Chair, Governance Committee

Jurisdictional Information: The terms of reference for the Governance Committee state: *The committee recommends to the Board individuals to be nominated for election or re-election to the Board by the members of the organization at the time of the Annual Meeting.*

Previous Action Taken: At its meeting on February 18, 2026, the Board gave a mandate to the Governance Committee to identify recruitment priorities for 2026-2027 and implement a recruitment process if needed.

Board members were canvassed between February and March 25 to identify any unanticipated mid-term vacancies. The results of the canvass indicated that one Board member was undecided and that one member would be stepping down and not seek re-election to a second term thus creating a vacancy.

During the 25-26 Board recruitment campaign, four qualified candidates who were aligned with recruitment priorities, were interviewed for three vacancies. Three individuals were elected to the Board at the Annual Meeting in September 2025, while the fourth candidate participated as a community member on the Financial Affairs Committee during the 25-26 meeting cycle. Engagement with FST governance activities such as committee work, provided a practical opportunity for the candidate to learn more about the organization and the work of the Board.

On May 20, 2026, the Governance Committee made its recommendation to the Board regarding individuals for election/re-election for FY26-27. The Board endorsed the committee's recommendation and submits the following to the membership for approval:

Action Sought: That the corporate membership approves:

- The election of Stephen Muscat to a first term of three years.
- The re-election of Kathryn Edgett Emirzian and Sarah Blackstock to a second term of three years.

Highlights: Specific recruitment priorities included consumer experience, service provider or working knowledge of mental health and/or developmental disabilities; financial expertise (CPA, CFA); governance expertise; and working knowledge of the not-for-profit sector. Individuals were sought who have knowledge and experience around equity and justice issues; are financial literate, have knowledge/experience in Board governance or demonstrably equivalent leadership experience; and are interested in furthering FST's vision and mission.

Financial Implications: None.

Future Action Needed: None.